



Environmental Policy

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Environmental Policy

Reviewed by: SMT

Applies to: Swan Housing Group

Approved by:

Lead Officer: Frankie Bowen

Review date:

**April
2018**

**April
2020**

Swan Environmental Policy

This Environmental Policy sets out Swan's commitment to the ISO 14001 standard (2015) across all aspects of Swan's Environmental Management System. Swan are committed to continual improvement wherever practically possible and annually audited by a certified body. This statement covers Swan and all its subsidiaries and considers all the impacts that we have on the environment.

Swan will undertake the following commitments:

- Allocate environmental responsibilities, delegated through an Environmental Committee (Green Team) represented by all operational sectors of the company; including the setting and monitoring of achievable and measurable objectives and targets. Swan's Sustainability Strategy sets clear carbon reduction objectives and KPIs and the green team's Environmental Action Plan (EAP) is informed directly by this.
- Ensure the provision of adequate resources including; finances, information, instruction & competent reliable assistance, along with all other requirements to ensure compliance to the company's Environmental Policy.
- Measure and monitor our impact on the environment using our carbon scorecard reducing our CO₂ emissions and monitoring and reducing our emissions in accordance with our Sustainability Strategy.
 - Compliance with all relevant environmental legislation, striving to meet or exceed all such legislation that relates to the Group.
 - The implementation of all reasonably practicable measures to control any identified environmental impacts.
- Swan is committed to protecting the environment through preventing pollution, ensuring sustainable resource use and protecting biodiversity and ecosystems. By promoting good environmental practices with our contractors and suppliers we will endeavour to ensure that they do the same.
- Maintain a corporate procurement strategy, which requires the company to choose sound and sustainable purchasing alternatives, where reasonably practicable and affordable and influence our suppliers to share the same ethos.
- Continue to practice, and seek further opportunities/ projects covering waste reduction, reuse, recycling and water efficiency through our business activities. We aim to promote best practice and continue to be a member of SHIFT (Sustainable Homes Index For Tomorrow) aiming for Platinum status.
- Mitigate and adapt to the effects of climate change by providing information to our residents, helping to reduce carbon emissions and reducing fuel poverty wherever practicably possible. Support the incorporation of adaptation requirements into existing and new developments and practices.
- Promote a positive environmental culture to all staff, clients, service users, tenants and residents via the use of all available media resources. The policy shall be

communicated to all persons working for and on behalf of the organisation and will be available to the public.



Signed by John Synnuck, Swan Group CEO

Date: 23rd April 2018

REFERENCES

ISO 14001:2015

LEGAL FRAMEWORK

See Legal Register

VALUE FOR MONEY

Operating in a sustainable way can deliver both environmental, financial and social benefits to Swan, our residents and the local community.

EQUALITY & DIVERSITY

This policy adheres to the Equality and Diversity Policy and procedures. All stakeholders including residents, service users, employees and partners contribute to Swan's environmental impact in a variety of ways. The policy will ensure that any specific green initiatives delivered to mitigate these effects consider the impact on different equality strands.

RELATED POLICIES & PROCEDURES

Sustainability Strategy (2016-2021)
Environmental Management System
Quality Assurance Policy
Health & Safety Policy

MONITORING

Our environmental impacts are controlled by an environmental management system, monitored and externally audited to the ISO14001 (2015) standard. The company is committed to the continual improvement of its environmental performance and therefore will ensure it is openly reported against our environmental targets. The progress against these targets will be reported at Senior Management Team meeting and these will be provided by Swan's Development & Sustainability Manager on a monthly(update) and annually by way of a report.