



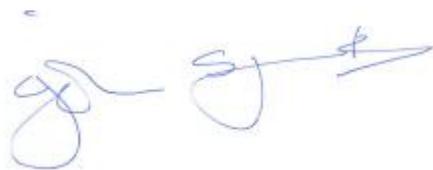
Environmental Policy

Swan Environmental Policy Statement

This environmental policy sets out Swan's commitment to the ISO 14001 standard across all aspects of Swan's Environmental Management System, in which we will achieve continual improvement wherever practically possible and annually audited by a certified body.

- Allocate environmental responsibilities, delegated through an Environmental Committee (Green Team) represented by all operational and administrative sectors of the company; including the setting and monitoring of achievable and measurable aims, objectives and targets.
- Ensure the provision of adequate resources including; finances, information, instruction & competent reliable assistance, along with all other requirements to ensure compliance to the company's Environmental Policy.
 - Measure and monitor our impact on the environment using our carbon scorecard reducing our CO2 emissions by 20% by 2020 (5% year upon year)
 - Compliance with all relevant environmental legislation, striving to meet or exceed all such legislation that relates to the Group.
- The implementation of all reasonably practicable measures to control any identified environmental 'impacts'.
- Prevent pollution, conserve our use of natural resources and enhance the natural and built environments; and by promoting good environmental practices with our contractors and suppliers, endeavour to ensure that they do the same.
- Maintain a corporate procurement strategy, which requires the company to choose sound and sustainable purchasing alternatives, where reasonably practicable and affordable, and influence our suppliers to share the same ethos.
- Continue to practice, and seek further opportunities/ projects covering waste reduction, reuse, recycling and water efficiency through our business activities. We aim to promote best practice and continue to be a member of SHIFT (Sustainable Homes Index For Tomorrow) aiming for Platinum status.
- Mitigate and adapt to the effects of climate change by providing information to our residents, helping to reduce carbon emissions and fuel poverty wherever practicably possible. Support the incorporation of adaptation requirements into existing and new developments and practices.
- Promote a positive environmental culture to all staff, clients, service users, tenants and residents via the use of all available media resources. The policy shall be communicated to all persons working for and on behalf of the organisation and will be available to the public.

Signed by John Synnuck, Swan Group CEO Date: 26 May 2015

A handwritten signature in blue ink, appearing to read 'John Synnuck', is written over a horizontal line.

REFERENCES

ISO 14001:2004

LEGAL FRAMEWORK

See Legal Register

VALUE FOR MONEY

Operating in a sustainable way can deliver both environmental and financial benefits to Swan, our residents and the local community. Specific objectives will be monitored by the Green Team to ensure they represent value for money.

EQUALITY & DIVERSITY

This policy adheres to the Equality and Diversity Policy and procedures. All stakeholders including residents, service users, employees and partners contribute to Swan's environmental impact in a variety of ways. The policy will ensure that any specific green initiatives delivered to mitigate these effects consider the impact on different equality strands.

RELATED POLICIES & PROCEDURES

Corporate Social Responsibility

Environmental Management System

Quality Assurance Policy

Health & Safety Policy

MONITORING

Our environmental impacts are controlled by an environmental management system, monitored and externally audited to the ISO14001 (2004) standard. The company is committed to the continual improvement of its environmental performance and therefore will ensure it is openly reported against our environmental targets. The progress against these targets will be reported at the bimonthly Green Team meetings and reviewed by the Research and Development Manager (Environmental Manager).